

MEPS HC-203 Codebook  
 2018 MEPS Jobs File Codebook  
 Date: Feb 10, 2020

Alphabetical Listing of Variables

Start	End	Name	Description
171	172	ANYINS	Health insurance offered to any employees
256	264	BONSAMT	How much are person's bonuses
265	266	BONSUNIT	Period which bonuses are based on
129	130	BUSINC	Business incorporated
267	275	COMMAMT	How much are person's commissions
276	277	COMMUNIT	Period which commissions are based on
193	198	DAYWAGE	Person's daily wage rate
169	170	DIFFPLNS	Choice of different health insurance plans
86	87	DIFFWAGE	Any change in wage amount
52	58	DUID	Panel # + encrypted DU identifier
42	51	DUPERSID	Person ID (DUID+PID)
242	243	EARNBONS	Person earns bonuses
244	245	EARNCOMM	Person earns commission
240	241	EARNTIPS	Person earns tips
163	164	EMPLINS	Has health insurance thru current main job
100	101	ESTBTHRU	Offered insurance, did not take (review)
122	123	ESTMATE1_M18	Categorical approximate establishment size
124	126	ESTMATE2	Constr categorical approx estb size
224	232	GROSSPAY	Person's salary before taxes (gross)
233	234	GROSSPER	Period in which gross salary was earned
177	178	HHMEMBER_M18	Any other hh member wrk at this business
104	107	HIDISAVW	Capi q where emp/union health ins disvwd
191	192	HOWPAID	How is person paid
212	217	HRLYWAGE	How much person makes per hour
142	143	HRS35WK	Works at least 35 hours per week
237	239	HRSALBAS	Hours per week salary based on
199	200	HRSPRDY	Number of hours person worked in one day
139	141	HRSPRWK	Number of hours worked per week
278	279	INDCODEX	Condensed industry code
102	103	INSESTB	Insurance offered to any employees (review)
173	174	INUNION	Belongs to labor union
165	166	JOBHASHI	Has health insurance thru job
26	38	JOBIDX	Person's unique job identifier
39	41	JOBNUM	Unique DU-job identifier
1	14	JOBSIDX	Job-round identifier
15	25	JOBSIDX_17	2017 Panel 22 Round 3 job-round identifier
115	116	JOBTYP	Self-employed or works for someone else
72	73	JSTOPM	Job stop date - month
74	77	JSTOPY	Job stop date - year
66	67	JSTRTM	Job start date - month
68	71	JSTRTY	Job start date - year
84	85	MAIN_JOB	Still main job or business
201	209	MAKEAMT	How much money does person make
218	219	MORE10	Person makes more or less than \$10/hour

Start	End	Name	Description
220	221	MORE15	Person makes more or less than \$15/hour
127	128	MORELOC	Employer has more than one location
222	223	MOREMINM	Person makes more or less than min. wage
98	99	NOWTAKEI	Now offered and take insurance
117	121	NUMEMPS	Establishment size at not self-employed job
280	281	OCCCODEX	Condensed occupation code
167	168	OFFRDINS	Offered insurance but chose not to take
96	97	OFFTAKEI	Offered insurance and now take
63	63	OrigRnd	Round job reported
64	65	PANEL	Panel
150	151	PAYDRVST	Has paid sick leave for doc visit thru job
152	153	PAYVACTN	Has paid vacation leave thru job
210	211	PERUNIT_M18	Period for which person is paid
59	61	PID	Person number
131	132	PROPRIET	Proprietorship or partnership
175	176	PROVDINS	Employer, union, both provides health ins
78	78	RETIRJOB	Person retired from this job
154	155	RETIRPLN	Has pension/retirement plan thru job
62	62	RN	Round
108	112	RvwTotNumEmp	Establishment size at continuing self-employed job
189	190	SALARIED	Person salaried, paid by hour, some other way
235	236	SALRYWKS	Number of weeks per year salary is based
146	147	SESNLJOB	Job available certain time of year
148	149	SICKPAY	Has paid sick leave thru job
80	81	STILLAT	Still works at main job establishment
88	89	StillWorkFTPT	Still works full or part time
94	95	STILLWRK	Still works at misc job establishment
79	79	SUBTYPE	Job sub-type
144	145	TEMPJOB	Job at employer is temporary
246	253	TIPSAMT	How much are person's tips
254	255	TIPSUNIT_M18	Period which tip earnings are based on
179	183	TOTLEMP_M18	Current establishment size at self-employed job
184	188	TotNumEmp	Establishment size at new self-employed job
82	83	TYPECHGD	Job sub-type changed between rounds
133	134	TYPEEMPL	Employee type
113	114	WHY_LEFT_M18	Reason why no longer at job now
92	93	WhyChngFTToPT	Why change full to part time
90	91	WhyChngPTToFT	Why change part to full time
156	162	WKLYAMT	Usual weekly gross income at misc job
135	136	YLEFT_M18	Reason why no longer at job
137	138	YNOBUSN_M18	Reason why no longer has business

## Positional Listing of Variables

Start	End	Name	Description
1	14	JOBSIDX	Job-round identifier
15	25	JOBSIDX_17	2017 Panel 22 Round 3 job-round identifier
26	38	JOBIDX	Person's unique job identifier
39	41	JOBNUM	Unique DU-job identifier
42	51	DUPERSID	Person ID (DUID+PID)
52	58	DUID	Panel # + encrypted DU identifier
59	61	PID	Person number
62	62	RN	Round
63	63	OrigRnd	Round job reported
64	65	PANEL	Panel
66	67	JSTRTM	Job start date - month
68	71	JSTRTY	Job start date - year
72	73	JSTOPM	Job stop date - month
74	77	JSTOPY	Job stop date - year
78	78	RETIRJOB	Person retired from this job
79	79	SUBTYPE	Job sub-type
80	81	STILLAT	Still works at main job establishment
82	83	TYPECHGD	Job sub-type changed between rounds
84	85	MAIN_JOB	Still main job or business
86	87	DIFFWAGE	Any change in wage amount
88	89	StillWorkFTPT	Still works full or part time
90	91	WhyChngPTToFT	Why change part to full time
92	93	WhyChngFTToPT	Why change full to part time
94	95	STILLWRK	Still works at misc job establishment
96	97	OFFTAKEI	Offered insurance and now take
98	99	NOWTAKEI	Now offered and take insurance
100	101	ESTBTHRU	Offered insurance, did not take (review)
102	103	INSESTB	Insurance offered to any employees (review)
104	107	HIDISAVW	Capi q where emp/union health ins disvwd
108	112	RvwTotNumEmp	Establishment size at continuing self-employed job
113	114	WHY_LEFT_M18	Reason why no longer at job now
115	116	JOBTYP	Self-employed or works for someone else
117	121	NUMEMPS	Establishment size at not self-employed job
122	123	ESTMATE1_M18	Categorical approximate establishment size
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127	128	MORELOC	Employer has more than one location
129	130	BUSINC	Business incorporated
131	132	PROPRIET	Proprietorship or partnership
133	134	TYPEEMPL	Employee type
135	136	YLEFT_M18	Reason why no longer at job
137	138	YNOBUSN_M18	Reason why no longer has business
139	141	HRSRPRWK	Number of hours worked per week
142	143	HRS35WK	Works at least 35 hours per week
144	145	TEMPJOB	Job at employer is temporary
146	147	SESNLJOB	Job available certain time of year

<u>Start</u>	<u>End</u>	<u>Name</u>	<u>Description</u>
148	149	SICKPAY	Has paid sick leave thru job
150	151	PAYDRVST	Has paid sick leave for doc visit thru job
152	153	PAYVACTN	Has paid vacation leave thru job
154	155	RETIRPLN	Has pension/retirement plan thru job
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191	192	HOWPAID	How is person paid
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218	219	MORE10	Person makes more or less than \$10/hour
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224	232	GROSSPAY	Person's salary before taxes (gross)
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240	241	EARNTIPS	Person earns tips
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246	253	TIPSAMT	How much are person's tips
254	255	TIPSUNIT_M18	Period which tip earnings are based on
256	264	BONSAMT	How much are person's bonuses
265	266	BONSUNIT	Period which bonuses are based on
267	275	COMMAMT	How much are person's commissions
276	277	COMMUNIT	Period which commissions are based on
278	279	INDCODEX	Condensed industry code
280	281	OCCCODEX	Condensed occupation code

## Variable Codebook

Name	Description	Format	Type	Start	End
JOBSIDX	Job-round identifier	14.0	Char	1	14

Value	Unweighted
VALID ID	53,323
Total:	53,323

Name	Description	Format	Type	Start	End
JOBSIDX_17	2017 Panel 22 Round 3 job-round identifier	11.0	Char	15	25

Value	Unweighted
-1 INAPPLICABLE	45,019
00000000000 PANEL 22 RND 3 JOB WITH NO 2017 RECORD	377
VALID ID	7,927
Total:	53,323

Name	Description	Format	Type	Start	End
JOBIDX	Person's unique job identifier	13.0	Char	26	38

Value	Unweighted
VALID ID	53,323
Total:	53,323

Name	Description	Format	Type	Start	End
JOBNUM	Unique DU-job identifier	3.0	Char	39	41

Value	Unweighted
VALID ID	53,323
Total:	53,323

Name	Description	Format	Type	Start	End
DUPERSID	Person ID (DUID+PID)	10.0	Char	42	51

Value	Unweighted
VALID ID	53,323
Total:	53,323

Name	Description	Format	Type	Start	End
DUID	Panel # + encrypted DU identifier	7.0	Char	52	58

Value	Unweighted
VALID ID	53,323
Total:	53,323

Name	Description	Format	Type	Start	End
PID	Person number	3.0	Num	59	61

Value	Unweighted
101 - 501	53,323
Total:	53,323

Name	Description	Format	Type	Start	End
RN	Round	1.0	Num	62	62
<u>Value</u>					<u>Unweighted</u>
1					11,295
2					8,729
3					16,748
4					8,377
5					8,174
Total:					53,323

Name	Description	Format	Type	Start	End
OrigRnd	Round job reported	1.0	Num	63	63
<u>Value</u>					<u>Unweighted</u>
1					41,263
2					4,780
3					4,135
4					2,212
5					933
Total:					53,323

Name	Description	Format	Type	Start	End
PANEL	Panel	2.0	Num	64	65
<u>Value</u>					<u>Unweighted</u>
22					24,855
23					28,468
Total:					53,323

Name	Description	Format	Type	Start	End
JSTRTM	Job start date - month	2.0	Num	66	67
<u>Value</u>					<u>Unweighted</u>
-8 DK					647
-7 REFUSED					5
-1 INAPPLICABLE					34,653
1 - 12					18,018
Total:					53,323

Name	Description	Format	Type	Start	End
JSTRTY	Job start date – year	4.0	Num	68	71
<u>Value</u>					<u>Unweighted</u>
	-8 DK				1,017
	-7 REFUSED				93
	-1 INAPPLICABLE				3,736
	1948 - 2011				17,108
	2012				1,880
	2013				1,992
	2014				2,702
	2015				3,681
	2016				5,041
	2017				8,640
	2018				7,433
				Total:	53,323

Name	Description	Format	Type	Start	End
JSTOPM	Job stop date – month	2.0	Num	72	73
<u>Value</u>					<u>Unweighted</u>
	-8 DK				270
	-7 REFUSED				123
	-1 INAPPLICABLE				47,106
	1 - 12				5,824
				Total:	53,323

Name	Description	Format	Type	Start	End
JSTOPY	Job stop date – year	4.0	Num	74	77
<u>Value</u>					<u>Unweighted</u>
	-8 DK				323
	-7 REFUSED				142
	-1 INAPPLICABLE				42,205
	0 STILL AT JOB				1,620
	1948 - 2017				4,370
	2018				4,337
	2019				326
				Total:	53,323

Name	Description	Format	Type	Start	End
RETIRJOB	Person retired from this job	1.0	Num	78	78
<u>Value</u>					<u>Unweighted</u>
	1 YES				2,136
	2 NO				51,187
				Total:	53,323

Name	Description	Format	Type	Start	End
SUBTYPE	Job sub-type	1.0	Num	79	79
<u>Value</u>					<u>Unweighted</u>
	1 CUR MAIN JOB IN REF PD				40,006
	2 CUR MISC JOB IN REF PD				3,819
	3 FMR MAIN JOB IN REF PD				4,972
	4 FMR MISC JOB IN REF PD				790
	5 LAST JOB OUTSD REF PD				3,098
	6 RETIREMENT JOB				638
				Total:	53,323

Name	Description	Format	Type	Start	End
STILLAT	Still works at main job establishment	2.0	Num	80	81
<u>Value</u>					<u>Unweighted</u>
	-8 DK				57
	-7 REFUSED				105
	-1 INAPPLICABLE				20,144
	1 YES				29,056
	2 NO				3,961
				Total:	53,323

Name	Description	Format	Type	Start	End
TYPECHGD	Job sub-type changed between rounds	2.0	Num	82	83
<u>Value</u>					<u>Unweighted</u>
	-1 INAPPLICABLE				16,862
	1 SUBTYPE CHANGE				350
	2 NO SUBTYPE CHANGE				36,111
				Total:	53,323

Name	Description	Format	Type	Start	End
MAIN_JOB	Still main job or business	2.0	Num	84	85
<u>Value</u>					<u>Unweighted</u>
	-8 DK				7
	-7 REFUSED				3
	-1 INAPPLICABLE				24,267
	1 YES				28,764
	2 NO				282
				Total:	53,323

Name	Description	Format	Type	Start	End
DIFFWAGE	Any change in wage amount	2.0	Num	86	87
<u>Value</u>					<u>Unweighted</u>
	-8 DK				687
	-7 REFUSED				263
	-1 INAPPLICABLE				28,027
	1 YES				5,479
	2 NO				18,867
				Total:	53,323

Name	Description	Format	Type	Start	End
StillWorkFTPT	Still works full or part time	2.0	Num	88	89
<u>Value</u>					<u>Unweighted</u>
	-8 DK				61
	-7 REFUSED				24
	-1 INAPPLICABLE				24,267
	1 YES				28,028
	2 NO				943
				Total:	53,323

Name	Description	Format	Type	Start	End
WhyChngPTToFT	Why change part to full time	2.0	Num	90	91
<u>Value</u>					<u>Unweighted</u>
	-8 DK				7
	-1 INAPPLICABLE				52,843
	1 CHANGE IN SCHEDULE OR SHIFT				245
	2 CHANGE IN PAY				33
	3 BENEFITS/HEALTH INSURANCE				28
	4 FAMILY, SCHOOL, TEMPORARY LEAVE				17
	91 OTHER - SPECIFY				150
				Total:	53,323

Name	Description	Format	Type	Start	End
WhyChngFTToPT	Why change full to part time	2.0	Num	92	93
<u>Value</u>					<u>Unweighted</u>
	-8 DK				1
	-1 INAPPLICABLE				52,860
	1 HOURS CUT, BUSINESS SLOW				129
	2 CHANGE IN SCHEDULE OR SHIFT				62
	3 ILLNESS, INJURY, HEALTH PROBLEM				53
	4 FAMILY, SCHOOL, TEMPORARY LEAVE				85
	91 OTHER - SPECIFY				133
				Total:	53,323

Name	Description	Format	Type	Start	End
STILLWRK	Still works at misc job establishment	2.0	Num	94	95
<u>Value</u>					<u>Unweighted</u>
	-8 DK				11
	-7 REFUSED				5
	-1 INAPPLICABLE				50,199
	1 YES				2,536
	2 NO				572
				Total:	53,323

Name	Description	Format	Type	Start	End
OFFTAKEI	Offered insurance and now take	2.0	Num	96	97
<u>Value</u>					<u>Unweighted</u>
	-8 DK				128
	-7 REFUSED				3
	-1 INAPPLICABLE				49,166
	1 YES				704
	2 NO				3,322
				Total:	53,323

Name	Description	Format	Type	Start	End
NOWTAKEI	Now offered and take insurance	2.0	Num	98	99
<u>Value</u>					<u>Unweighted</u>
	-8 DK				550
	-7 REFUSED				13
	-1 INAPPLICABLE				37,819
	1 YES				997
	2 NO				13,944
				Total:	53,323

Name	Description	Format	Type	Start	End
ESTBTHRU	Offered insurance, did not take (review)	2.0	Num	100	101
<u>Value</u>					<u>Unweighted</u>
	-8 DK				406
	-7 REFUSED				8
	-1 INAPPLICABLE				37,454
	1 YES				3,832
	2 NO				11,623
				Total:	53,323

Name	Description	Format	Type	Start	End
INSESTB	Insurance offered to any employees (review)	2.0	Num	102	103
<u>Value</u>					<u>Unweighted</u>
	-8 DK				1,000
	-7 REFUSED				10
	-1 INAPPLICABLE				41,700
	1 YES				2,445
	2 NO				8,168
				Total:	53,323

Name	Description	Format	Type	Start	End
HIDISAVW	Capi q where emp/union health ins disvwd	4.0	Char	104	107
<u>Value</u>					<u>Unweighted</u>
	-1 INAPPLICABLE				52,573
	Q# HP70				98
	Q# HX14				2
	Q# HX15				51
	Q# HX20				599
				Total:	53,323

Name	Description	Format	Type	Start	End
RvwTotNumEmp	Establishment size at continuing self-employed job	5.0	Num	108	112
<u>Value</u>					<u>Unweighted</u>
	-10 # OF EMP >= 11,000				2
	-8 DK				5
	-1 INAPPLICABLE				48,749
	1 - 10,000				4,567
				Total:	53,323

Name	Description	Format	Type	Start	End
WHY_LEFT_M18	Reason why no longer at job now	2.0	Num	113	114
<u>Value</u>					<u>Unweighted</u>
	-8 DK				80
	-7 REFUSED				115
	-1 INAPPLICABLE				48,612
	1 JOB ENDED, TEMPORARY, SEASONAL, CONTRACT, ETC.				597
	2 BUSINESS CLOSED OR SOLD				189
	3 RETIRED				271
	4 ILLNESS, INJURY, ANY HEALTH PROBLEM				232
	5 TERMINATED, FIRED, DISMISSED				142
	6 LAID OFF, LET GO				255
	7 QUIT - FAMILY REASON, MATERNITY LEAVE				233
	8 QUIT - SCHOOL				267
	9 QUIT - JOB RELATED REASON				655
	10 QUIT - ANY OTHER REASON				650
	91 OTHER - SPECIFY				1,025
				Total:	53,323

Name	Description	Format	Type	Start	End
JOBTYPE	Self-employed or works for someone else	2.0	Num	115	116
<u>Value</u>					<u>Unweighted</u>
	-8 DK				102
	-7 REFUSED				50
	1 SELF-EMPLOYED				6,827
	2 FOR SOMEONE ELSE				46,344
				Total:	53,323

Name	Description	Format	Type	Start	End
NUMEMPS	Establishment size at not self-employed job	5.0	Num	117	121
<u>Value</u>					<u>Unweighted</u>
	-10 # OF EMP >= 11,000				141
	-8 DK				12,214
	-7 REFUSED				187
	-1 INAPPLICABLE				13,377
	0				19
	1 - 9				6,882
	10 - 25				6,304
	26 - 50				4,146
	51 - 100				3,132
	101 - 500				4,477
	501 - 10,000				2,444
				Total:	53,323

Name	Description	Format	Type	Start	End
ESTMATE1_M18	Categorical approximate establishment size	2.0	Num	122	123
<u>Value</u>					<u>Unweighted</u>
	-8 DK				1,034
	-7 REFUSED				35
	-1 INAPPLICABLE				49,962
	2 2 - 9				233
	3 10 - 25				387
	4 26 - 50				333
	5 51 - 100				318
	6 101 - 200				277
	7 201 - 500				248
	8 501+				496
				Total:	53,323

Name	Description	Format	Type	Start	End
ESTMATE2	Constr categorical approx estb size	3.0	Num	124	126
<u>Value</u>					<u>Unweighted</u>
	-15 CANNOT BE COMPUTED				1
	-8 DK				1,033
	-7 REFUSED				35
	-1 INAPPLICABLE				49,962
	1 1 - 9				233
	2 10 - 25				387
	3 26 - 50				333
	4 51 - 100				318
	5 101 - 500				525
	6 501 OR MORE				496
				Total:	53,323

Name	Description	Format	Type	Start	End
MORELOC	Employer has more than one location	2.0	Num	127	128
<u>Value</u>					<u>Unweighted</u>
	-8 DK				1,502
	-7 REFUSED				95
	-1 INAPPLICABLE				13,377
	1 YES				27,202
	2 NO				11,147
				Total:	53,323

Name	Description	Format	Type	Start	End
BUSINC	Business incorporated	2.0	Num	129	130
<u>Value</u>					<u>Unweighted</u>
	-8 DK				46
	-7 REFUSED				2
	-1 INAPPLICABLE				52,070
	1 YES				366
	2 NO				839
				Total:	53,323

Name	Description	Format	Type	Start	End
PROPRIET	Proprietorship or partnership	2.0	Num	131	132
<u>Value</u>					<u>Unweighted</u>
	-8 DK				54
	-7 REFUSED				1
	-1 INAPPLICABLE				52,438
	1 YES				736
	2 NO				94
				Total:	53,323

Name	Description	Format	Type	Start	End
TYPEEMPL	Employee type	2.0	Num	133	134
<u>Value</u>					<u>Unweighted</u>
	-8 DK				814
	-7 REFUSED				82
	-1 INAPPLICABLE				9,957
	1 PRIVATE				34,805
	2 FEDERAL				1,426
	3 STATE				3,211
	4 LOCAL				2,824
	5 ARMED FORCES				172
	6 FOREIGN NON US GOV				32
				Total:	53,323

Name	Description	Format	Type	Start	End
YLEFT_M18	Reason why no longer at job	2.0	Num	135	136
<u>Value</u>					<u>Unweighted</u>
	-8 DK				60
	-7 REFUSED				3
	-1 INAPPLICABLE				51,004
	1 JOB ENDED, TEMPORARY, SEASONAL, CONTRACT, ETC.				295
	2 BUSINESS CLOSED OR SOLD				75
	3 ILLNESS, INJURY, ANY HEALTH PROBLEM				528
	4 TERMINATED, FIRED, DISMISSED				94
	5 LAID OFF, LET GO				160
	6 QUIT - FAMILY REASON, MATERNITY LEAVE				269
	7 QUIT - SCHOOL				164
	8 QUIT - JOB RELATED REASON				136
	9 QUIT - ANY OTHER REASON				238
	91 OTHER - SPECIFY				297
				Total:	53,323

Name	Description	Format	Type	Start	End
YNOBUSN_M18	Reason why no longer has business	2.0	Num	137	138
<u>Value</u>					<u>Unweighted</u>
	-8 DK				3
	-7 REFUSED				2
	-1 INAPPLICABLE				53,159
	1 BUSINESS SOLD OR CLOSED				17
	2 RETIRED				24
	3 ILLNESS OR INJURY				34
	91 OTHER				84
				Total:	53,323

Name	Description	Format	Type	Start	End
HRSRWBK	Number of hours worked per week	3.0	Num	139	141
<u>Value</u>					<u>Unweighted</u>
	-8 DK				1,273
	-7 REFUSED				133
	-1 INAPPLICABLE				3,938
	1 - 20				8,982
	21 - 30				5,060
	31 - 40				23,271
	41 - 60				9,688
	61 - 80				801
	81 - 120				150
	121 - 168				27
				Total:	53,323

Name	Description	Format	Type	Start	End
HRS35WK	Works at least 35 hours per week	2.0	Num	142	143
<u>Value</u>					<u>Unweighted</u>
	-8 DK				325
	-7 REFUSED				88
	-1 INAPPLICABLE				52,105
	1 YES				471
	2 NO				334
				Total:	53,323

Name	Description	Format	Type	Start	End
TEMPJOB	Job at employer is temporary	2.0	Num	144	145
<u>Value</u>					<u>Unweighted</u>
	-8 DK				111
	-7 REFUSED				36
	-1 INAPPLICABLE				40,049
	1 YES				1,665
	2 NO				11,462
				Total:	53,323

Name	Description	Format	Type	Start	End
SESNLJOB	Job available certain time of year	2.0	Num	146	147
<u>Value</u>					<u>Unweighted</u>
	-8 DK				106
	-7 REFUSED				33
	-1 INAPPLICABLE				40,049
	1 YEAR ROUND				11,853
	2 NOT YEAR ROUND				1,282
				Total:	53,323

Name	Description	Format	Type	Start	End
SICKPAY	Has paid sick leave thru job	2.0	Num	148	149
<u>Value</u>					<u>Unweighted</u>
	-8 DK				446
	-7 REFUSED				29
	-1 INAPPLICABLE				42,620
	1 YES				5,477
	2 NO				4,751
				Total:	53,323

Name	Description	Format	Type	Start	End
PAYDRVST	Has paid sick leave for doc visit thru job	2.0	Num	150	151
<u>Value</u>					<u>Unweighted</u>
	-8 DK				164
	-1 INAPPLICABLE				47,846
	1 YES				4,895
	2 NO				418
				Total:	53,323

Name	Description	Format	Type	Start	End
PAYVACTN	Has paid vacation leave thru job	2.0	Num	152	153
<u>Value</u>					<u>Unweighted</u>
	-8 DK				424
	-7 REFUSED				29
	-1 INAPPLICABLE				42,620
	1 YES				5,683
	2 NO				4,567
				Total:	53,323

Name	Description	Format	Type	Start	End
RETIRPLN	Has pension/retirement plan thru job	2.0	Num	154	155
<u>Value</u>					<u>Unweighted</u>
	-8 DK				507
	-7 REFUSED				42
	-1 INAPPLICABLE				42,620
	1 YES				4,337
	2 NO				5,817
				Total:	53,323

Name	Description	Format	Type	Start	End
WKLYAMT	Usual weekly gross income at misc job	7.2	Num	156	162
<u>Value</u>					<u>Unweighted</u>
	-10 HOURLY WAGE >= \$96.15				62
	-8 DK				244
	-7 REFUSED				64
	-1 INAPPLICABLE				52,005
	0				51
	\$1.00 - \$2,308.00				897
				Total:	53,323

Name	Description	Format	Type	Start	End
EMPLINS	Has health insurance thru current main job	2.0	Num	163	164
<u>Value</u>					<u>Unweighted</u>
	-8 DK				704
	-7 REFUSED				79
	-1 INAPPLICABLE				9,021
	1 YES				18,930
	2 NO				24,589
				Total:	53,323

Name	Description	Format	Type	Start	End
JOBHASHI	Has health insurance thru job	2.0	Num	165	166
<u>Value</u>					<u>Unweighted</u>
	-8 DK				99
	-7 REFUSED				15
	-1 INAPPLICABLE				43,924
	1 YES				1,036
	2 NO				8,249
				Total:	53,323

Name	Description	Format	Type	Start	End
OFFRDINS	Offered insurance but chose not to take	2.0	Num	167	168
<u>Value</u>					<u>Unweighted</u>
	-8 DK				870
	-7 REFUSED				24
	-1 INAPPLICABLE				20,912
	1 YES				6,374
	2 NO				25,143
				Total:	53,323

Name	Description	Format	Type	Start	End
DIFFPLNS	Choice of different health insurance plans	2.0	Num	169	170
<u>Value</u>				<u>Unweighted</u>	
	-8 DK				574
	-7 REFUSED				3
	-1 INAPPLICABLE				46,629
	1 YES, GT ONE				3,786
	2 NO, ONLY ONE				2,331
				Total:	53,323

Name	Description	Format	Type	Start	End
ANYINS	Health insurance offered to any employees	2.0	Num	171	172
<u>Value</u>				<u>Unweighted</u>	
	-8 DK				1,327
	-7 REFUSED				9
	-1 INAPPLICABLE				43,444
	1 YES				3,251
	2 NO				5,292
				Total:	53,323

Name	Description	Format	Type	Start	End
INUNION	Belongs to labor union	2.0	Num	173	174
<u>Value</u>				<u>Unweighted</u>	
	-8 DK				438
	-7 REFUSED				44
	-1 INAPPLICABLE				36,313
	1 YES				1,481
	2 NO				15,047
				Total:	53,323

Name	Description	Format	Type	Start	End
PROVDINS	Employer, union, both provides health ins	2.0	Num	175	176
<u>Value</u>				<u>Unweighted</u>	
	-8 DK				169
	-1 INAPPLICABLE				50,081
	1 EMPLOYER				2,383
	2 UNION				508
	3 BOTH				182
				Total:	53,323

Name	Description	Format	Type	Start	End
HHMEMBER_M18	Any other hh member wrk at this business	2.0	Num	177	178
<u>Value</u>					<u>Unweighted</u>
	-8 DK				14
	-7 REFUSED				5
	-1 INAPPLICABLE				52,053
	1 YES				175
	2 NO				1,076
				Total:	53,323

Name	Description	Format	Type	Start	End
TOTLEMP_M18	Current establishment size at self-employed job	5.0	Num	179	183
<u>Value</u>					<u>Unweighted</u>
	-10 # OF EMP >= 11,000				4
	-8 DK				93
	-7 REFUSED				15
	-1 INAPPLICABLE				46,750
	1 - 10,000				6,461
				Total:	53,323

Name	Description	Format	Type	Start	End
TotNumEmp	Establishment size at new self-employed job	5.0	Num	184	188
<u>Value</u>					<u>Unweighted</u>
	-10 # OF EMP >= 11,000				2
	-8 DK				74
	-7 REFUSED				13
	-1 INAPPLICABLE				51,719
	1 - 10,000				1,515
				Total:	53,323

Name	Description	Format	Type	Start	End
SALARIED	Person salaried, paid by hour, some other way	2.0	Num	189	190
<u>Value</u>					<u>Unweighted</u>
	-8 DK				630
	-7 REFUSED				357
	-1 INAPPLICABLE				17,324
	1 SALARIED				11,111
	2 PAID BY HOUR				22,403
	3 OTHER				1,498
				Total:	53,323

Name	Description	Format	Type	Start	End
HOWPAID	How is person paid	2.0	Num	191	192
<u>Value</u>					<u>Unweighted</u>
	-8 DK				4
	-7 REFUSED				2
	-1 INAPPLICABLE				51,825
	1 BY THE DAY				239
	2 PIECEWORK				175
	3 COMMISSION				356
	5 BY JOB/MILE				292
	91 OTHER				430
				Total:	53,323

Name	Description	Format	Type	Start	End
DAYWAGE	Person's daily wage rate	6.2	Num	193	198
<u>Value</u>					<u>Unweighted</u>
	-8 DK				14
	-7 REFUSED				1
	-1 INAPPLICABLE				53,084
	\$8.00 - \$500.00				224
				Total:	53,323

Name	Description	Format	Type	Start	End
HRSRPDY	Number of hours person worked in one day	2.0	Num	199	200
<u>Value</u>					<u>Unweighted</u>
	-8 DK				4
	-1 INAPPLICABLE				53,099
	2 - 4				16
	5 - 8				163
	9 - 15				41
				Total:	53,323

Name	Description	Format	Type	Start	End
MAKEAMT	How much money does person make	9.2	Num	201	209
<u>Value</u>					<u>Unweighted</u>
	-10 HOURLY WAGE >= \$96.15				28
	-8 DK				134
	-7 REFUSED				50
	-1 INAPPLICABLE				52,426
	0				21
	\$0.41 - \$130,000.00				664
				Total:	53,323

Name	Description	Format	Type	Start	End
PERUNIT_M18	Period for which person is paid	2.0	Num	210	211
<u>Value</u>					<u>Unweighted</u>
	-1 INAPPLICABLE				52,610
	1 PER DAY				54
	2 PER WEEK				281
	3 PER MONTH				92
	4 PER YEAR				113
	91 OTHER				173
				Total:	53,323

Name	Description	Format	Type	Start	End
HRLYWAGE	How much person makes per hour	6.2	Num	212	217
<u>Value</u>					<u>Unweighted</u>
	-10 HOURLY WAGE >= \$96.15				91
	-8 DK				3,372
	-7 REFUSED				1,069
	-1 INAPPLICABLE				29,332
	0				3
	\$1.00 - \$95.00				19,456
				Total:	53,323

Name	Description	Format	Type	Start	End
MORE10	Person makes more or less than \$10/hour	2.0	Num	218	219
<u>Value</u>					<u>Unweighted</u>
	-8 DK				1,039
	-7 REFUSED				924
	-1 INAPPLICABLE				47,407
	1 GE \$10				3,622
	2 LT \$10				331
				Total:	53,323

Name	Description	Format	Type	Start	End
MORE15	Person makes more or less than \$15/hour	2.0	Num	220	221
<u>Value</u>					<u>Unweighted</u>
	-8 DK				349
	-7 REFUSED				150
	-1 INAPPLICABLE				49,701
	1 GE \$15				2,436
	2 LT \$15				687
				Total:	53,323

Name	Description	Format	Type	Start	End
MOREMINM	Person makes more or less than min. wage	2.0	Num	222	223
<u>Value</u>					<u>Unweighted</u>
	-8 DK				29
	-7 REFUSED				3
	-1 INAPPLICABLE				52,992
	1 GE MINIMUM WAGE				261
	2 LT MINIMUM WAGE				38
				Total:	53,323

Name	Description	Format	Type	Start	End
GROSSPAY	Person's salary before taxes (gross)	9.2	Num	224	232
<u>Value</u>					<u>Unweighted</u>
	-15 CANNOT BE COMPUTED				14
	-10 HOURLY WAGE >= \$96.15				293
	-8 DK				806
	-7 REFUSED				1,124
	-1 INAPPLICABLE				42,212
	0				7
	\$15.00 - \$280,000.00				8,867
				Total:	53,323

Name	Description	Format	Type	Start	End
GROSSPER	Period in which gross salary was earned	2.0	Num	233	234
<u>Value</u>					<u>Unweighted</u>
	-1 INAPPLICABLE				44,142
	1 PER YEAR				8,038
	2 PER MONTH				485
	3 PER TWO WKS				199
	4 PER WEEK				386
	91 OTHER				73
				Total:	53,323

Name	Description	Format	Type	Start	End
SALRYWKS	Number of weeks per year salary is based	2.0	Num	235	236
<u>Value</u>					<u>Unweighted</u>
	-8 DK				85
	-1 INAPPLICABLE				45,285
	2 - 52				7,953
				Total:	53,323

Name	Description	Format	Type	Start	End
HRSALBAS	Hours per week salary based on	3.0	Num	237	239
<u>Value</u>					<u>Unweighted</u>
	-8 DK				471
	-7 REFUSED				64
	-1 INAPPLICABLE				41,244
	1 - 20				299
	21 - 30				287
	31 - 40				9,647
	41 - 60				1,235
	61 - 80				53
	81 - 84				6
	85 - 168				17
				Total:	53,323

Name	Description	Format	Type	Start	End
EARNTIPS	Person earns tips	2.0	Num	240	241
<u>Value</u>					<u>Unweighted</u>
	-8 DK				516
	-7 REFUSED				214
	-1 INAPPLICABLE				17,324
	1 YES				1,662
	2 NO				33,607
				Total:	53,323

Name	Description	Format	Type	Start	End
EARNBONS	Person earns bonuses	2.0	Num	242	243
<u>Value</u>					<u>Unweighted</u>
	-8 DK				733
	-7 REFUSED				217
	-1 INAPPLICABLE				17,324
	1 YES				6,706
	2 NO				28,343
				Total:	53,323

Name	Description	Format	Type	Start	End
EARNCOMM	Person earns commission	2.0	Num	244	245
<u>Value</u>					<u>Unweighted</u>
	-8 DK				605
	-7 REFUSED				213
	-1 INAPPLICABLE				17,324
	1 YES				1,305
	2 NO				33,876
				Total:	53,323

Name	Description	Format	Type	Start	End
TIPSAMT	How much are person's tips	8.2	Num	246	253
<u>Value</u>					<u>Unweighted</u>
	-10 HOURLY WAGE >= \$96.15				4
	-8 DK				355
	-7 REFUSED				56
	-1 INAPPLICABLE				51,661
	0				5
	\$1.00 - \$60,000.00				1,242
				Total:	53,323

Name	Description	Format	Type	Start	End
TIPSUNIT_M18	Period which tip earnings are based on	2.0	Num	254	255
<u>Value</u>					<u>Unweighted</u>
	-1 INAPPLICABLE				52,072
	1 PER DAY				478
	2 PER WEEK				542
	3 PER MONTH				94
	4 PER YEAR				44
	91 OTHER				93
				Total:	53,323

Name	Description	Format	Type	Start	End
BONSAMT	How much are person's bonuses	9.2	Num	256	264
<u>Value</u>					<u>Unweighted</u>
	-10 HOURLY WAGE >= \$96.15				181
	-8 DK				1,070
	-7 REFUSED				370
	-1 INAPPLICABLE				46,617
	0				27
	\$0.30 - \$200,000.00				5,058
				Total:	53,323

Name	Description	Format	Type	Start	End
BONSUNIT	Period which bonuses are based on	2.0	Num	265	266
<u>Value</u>					<u>Unweighted</u>
	-8 DK				12
	-1 INAPPLICABLE				48,057
	1 PER HOUR				74
	2 PER DAY				15
	3 PER WEEK				87
	4 PER TWO WKS				51
	5 PER MONTH				490
	6 PER YEAR				3,753
	91 OTHER				784
				Total:	53,323

Name	Description	Format	Type	Start	End
COMMAMT	How much are person's commissions	9.2	Num	267	275
<u>Value</u>					<u>Unweighted</u>
	-10 HOURLY WAGE >= \$96.15				23
	-8 DK				367
	-7 REFUSED				85
	-1 INAPPLICABLE				52,018
	0				19
	\$1.50 - \$300,000.00				811
				Total:	53,323

Name	Description	Format	Type	Start	End
COMMUNIT	Period which commissions are based on	2.0	Num	276	277
<u>Value</u>					<u>Unweighted</u>
	-1 INAPPLICABLE				52,470
	1 PER HOUR				15
	2 PER DAY				15
	3 PER WEEK				91
	4 PER TWO WKS				49
	5 PER MONTH				371
	6 PER YEAR				238
	91 OTHER				74
				Total:	53,323

Name	Description	Format	Type	Start	End
INDCODEX	Condensed industry code	2.0	Num	278	279
<u>Value</u>					<u>Unweighted</u>
	-1 INAPPLICABLE				40,477
	1 NATURAL RESOURCES				221
	2 MINING				65
	3 CONSTRUCTION				854
	4 MANUFACTURING				1,150
	5 WHOLESALE AND RETAIL TRADE				1,712
	6 TRANSPORTATION AND UTILITIES				695
	7 INFORMATION				202
	8 FINANCIAL ACTIVITIES				663
	9 PROFESSIONAL AND BUSINESS SERVICES				1,536
	10 EDUCATION, HEALTH, AND SOCIAL SERVICES				2,756
	11 LEISURE AND HOSPITALITY				1,557
	12 OTHER SERVICES				662
	13 PUBLIC ADMINISTRATION				594
	14 MILITARY				35
	15 UNCLASSIFIABLE INDUSTRY				144
				Total:	53,323

Name	Description	Format	Type	Start	End
OCCCODEX	Condensed occupation code	2.0	Num	280	281
<u>Value</u>					<u>Unweighted</u>
	-1 INAPPLICABLE				40,477
	1 MANAGEMENT, BUSINESS, AND FINANCIAL OPER				1,761
	2 PROFESSIONAL AND RELATED OCCUPATIONS				2,506
	3 SERVICE OCCUPATIONS				2,780
	4 SALES AND RELATED OCCUPATIONS				1,349
	5 OFFICE AND ADMINISTRATIVE SUPPORT				1,294
	6 FARMING, FISHING, AND FORESTRY				128
	7 CONSTRUCTION, EXTRACTION, AND MAINTENANC				949
	8 PRODUCTION, TRNSPORTATION, MATRL MOVING				1,645
	9 MILITARY SPECIFIC OCCUPATIONS				38
	11 UNCLASSIFIABLE OCCUPATION				396
				Total:	53,323